



ORION
Valves



SUSTAINABILITY REPORT - 2025

About Sustainability:

Environmental



Environmental

Social



Social

Governance



Governance

- CO2 emissions
- Climate change
- Biodiversity
- Water protection

- Human Rights
- Working Conditions
- Child Labor
- Equality

- Quality and diversity of supervisory bodies
- Corruption
- Executive compensation

«Essere sostenibili significa anticipare e gestire opportunità e rischi di carattere economico, sociale e ambientale presenti e futuri [...]. Questo approccio si traduce in vantaggio competitivo e in capacità di creare valore nel lungo periodo»

Fonte: DOW Jones Sustainability Index - the essence of value, RobecoSAM

ESG targets: shared value

BUILD SOCIAL VALUE

Aiming to social and environmental goals

BUILD COMPANY VALUE

Corporate investments to ensure long-term competitiveness



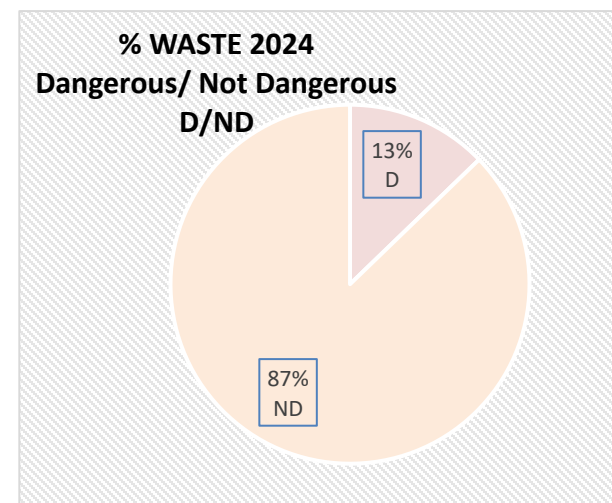
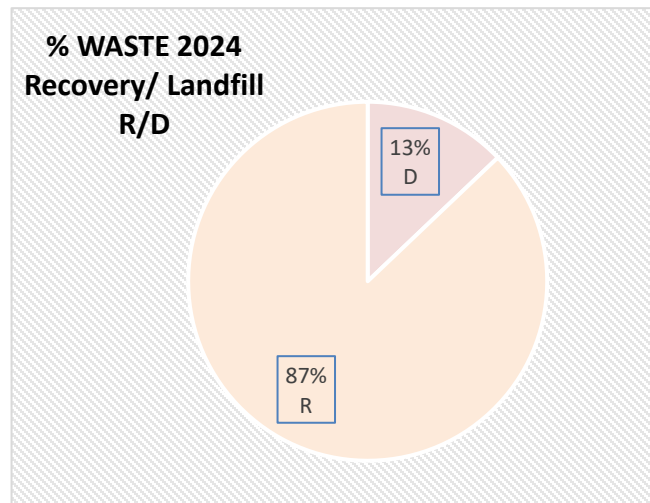
BUILD SHARED VALUE

Investments in long-term corporate competitiveness that simultaneously ensure the achievement of social and environmental objectives

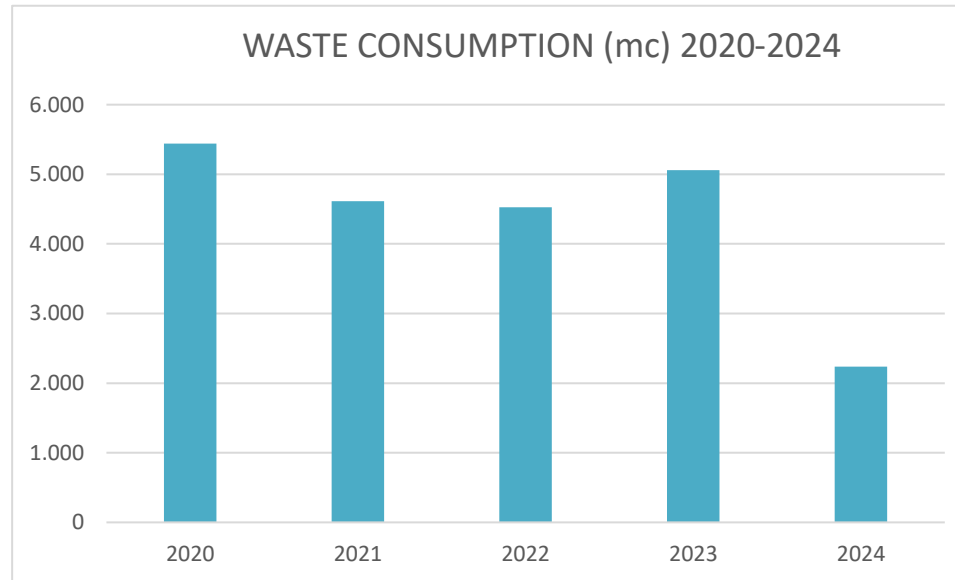
Orion : Enviromental



Orion has been certified since 2008 according to the international standard UNI EN ISO 14001:2015 to guarantee environmental protection through management of waste produced, monitoring of consumption of environmental resources, achievement of internal objectives.

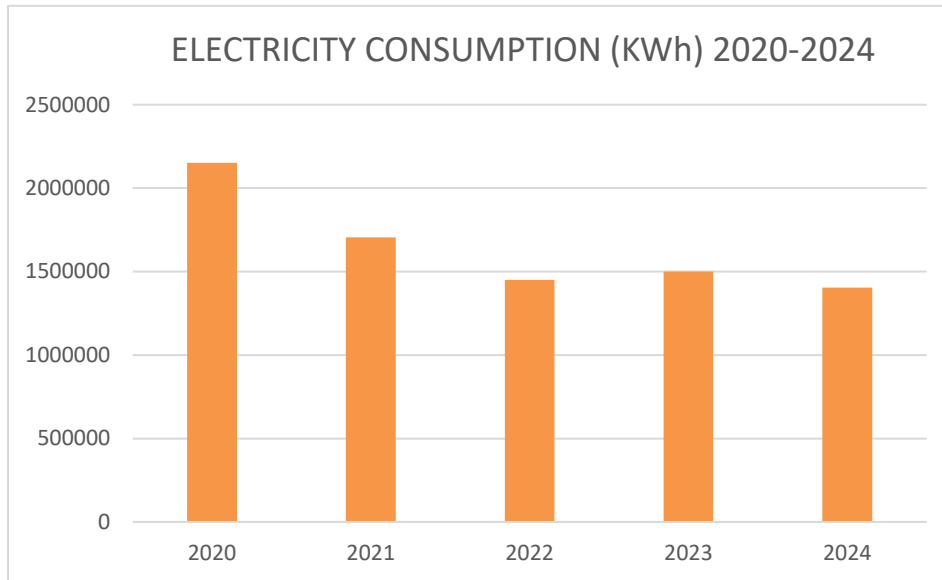


Orion : Enviromental



Resources monitoring : water consumption in the last five years, significantly decreasing in the last year.

Orion : Enviromental



Resource monitoring: electricity consumption in the last five years, slightly decreasing.

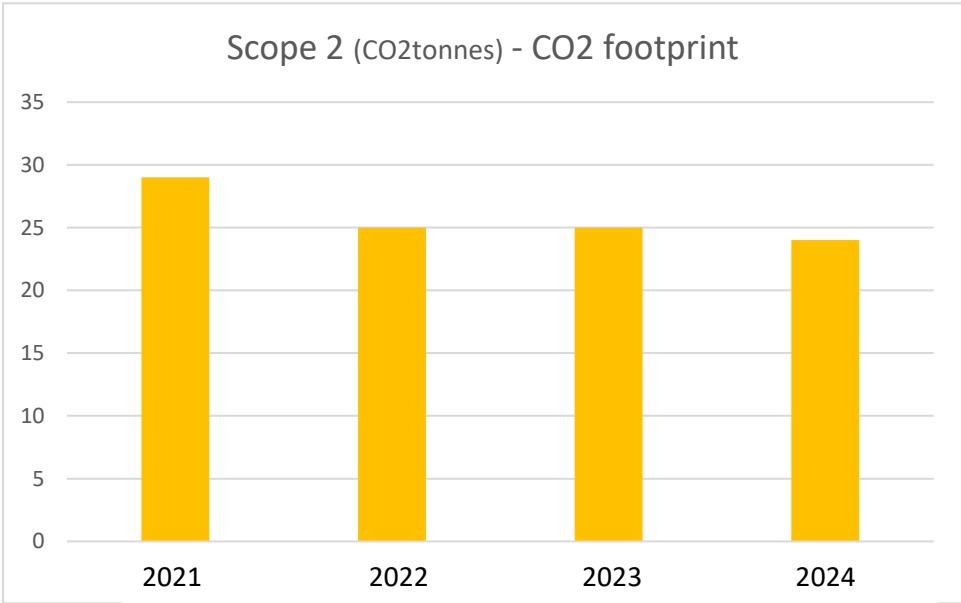
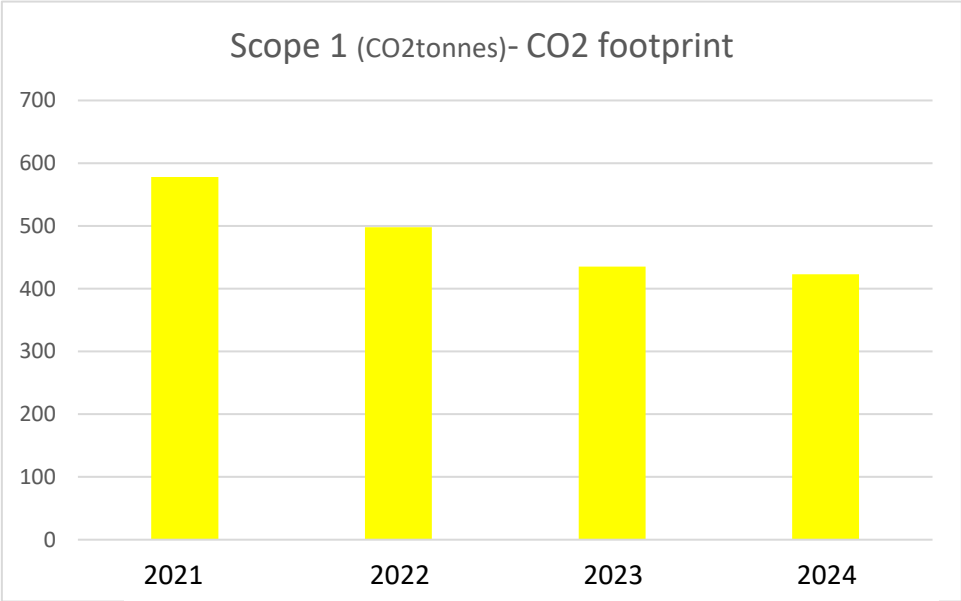
To reduce the impact due to the use of electricity from non-renewable sources, Orion has decided to install photovoltaic panels. The system will be put into operation and will bring **over 70% of electricity from renewable sources.**



Orion : Enviromental



Starting from 2021, the carbon footprint related to the production process is calculated (for scope 1 and 2).



The decreasing trend in the CO2 footprint continued in 2024.

Orion : Social

Orion has always been sensitive to the person within the work environment and to their conditions.

For this reason, the "Mutual Aid Society among employees" was established, of which the company is a supporter and financier.



From the synergy between the company and the Mutual Aid Society, was born a program of cardioprotection

In fact, since January 2023, Orion has been included in the list of lifesaving points equipped with AED/AED defibrillators.

Orion : Social

Orion has always been attentive to the needs of its employees, offering corporate welfare to support health and prevention.

In 2022, was added a Supplementary Health Care Fund for workers.

100% of Orion employees are covered by health insurance policy.



Orion: Governance



Orion is aware and attentive to the Governance objectives.

For this reason, it is committed to maintaining a management that:

1. Provides transparency policies for administrative action, in line with Model 231/2001;
2. Guarantees compliance with the corporate code of ethics;
3. Fights all forms of corruption;
4. Be careful in choosing qualified suppliers according to ESG criteria .

Certifications

1. UNI EN ISO 45001:2018 – HEALTH & SAFETY



2. UNI EN ISO 14001:2015- ENVIRONMENT



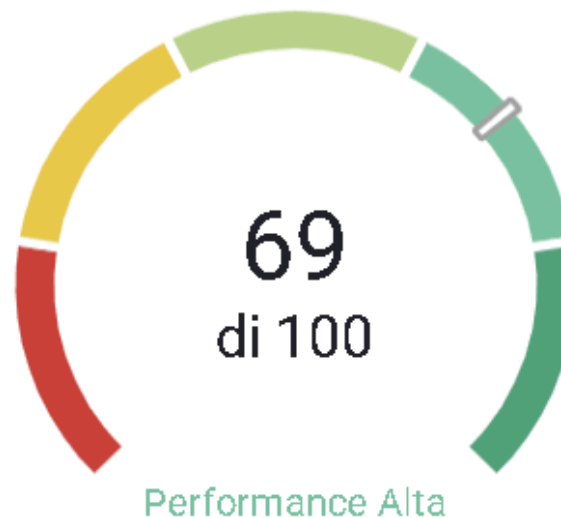
3. SA8000:2014 – SOCIAL STANDARDS



Sustainability scores



ECOVADIS



OPEN-ES

Targets

Long term objectives:

- 10% reduction for Scope 1 and Scope 2 by 2030;
- 5% reduction of hazardous waste produced by 2030;
- 90% waste in recovery chain;
- 10% reduction of water consumption by 2030;
- Calculation of Scope 3 and inventory of GHG emissions by 2030.

Short term objectives:

- 70% increase in the use of renewable energy (from solar energy) by 2025
- Certification according to ISO 14064 by 2025

Targets

Objectives:

- Initiatives to implement diversity inclusion by 2026;
- Development and sponsorship programs for women in the company by 2026;
- Activities to support families.